

Approved 01/21/13

**Sandgate Selectboard
Minutes for Emergency Meeting of
January 10, 2013, continued to January 14, 2013**

January 10, 2013:

1. Meeting called to order at 6:00 PM by Judy Boehlert
2. Introduction of those present: Judy Boehlert, Chair; Don Trachte, Vice Chair; Tom Fierravanti; Eleanor LaCross; Celeste Keel - absent, Ed Pike, Road Foreman; Laurie Holmgren, Lisa Robinson, Tom Santelli; guests
3. Don Trachte moved to approve minutes of 01/07/13, as written; seconded by Tom Fierravanti; unanimous.
4. Old Business – Executive Session
 - a. The meeting was called to address the performance issue with Ed Pike that was brought to the Board's attention on 01/07/13. At that time Ed stated he would resign to save the Board taking further action. Don Trachte motioned to go into Executive Session, seconded by Tom Fierravanti, unanimous to discuss the issue. Ed was twice invited to join the discussion. A conclusion was not reached and the Executive Session was adjourned to be continued on Monday, January 14 at noon.
5. Appearances by Local Citizens and Visitors: Laurie Holmgren requested that the town put more reflectors along the roads to improve visibility at night. She was particularly concerned with Rupert Road. The Board will look into her request.
6. Old Business
 - a. The Budget and Selectboard documents for the Town Report were reviewed for a final time.
7. Adjourned at 7:15 PM to be continued on 01/14/13 at noon.

January 14, 2013:

1. Meeting called to order at 12 noon by Judy Boehlert
2. Introduction of those present: Judy Boehlert, Chair; Tom Fierravanti; Eleanor LaCross; Celeste Keel and Don Trachte – absent; Ed Pike, Road Foreman
3. New Business – The Executive Session started on 01/10/13 to discuss performance issues was continued with Ed Pike present and participating. Eleanor LaCross motioned to close the Executive Session; seconded by Tom Fierravanti, unanimous. Ed Pike resigned from his job as Road Foreman effective 02/15/13. Mr. Pike discussed remaining sick, personal and vacation time. Tom Fierravanti motioned "in recognition of 16 ½ years of service to the Town, Mr. Pike will be paid for 9 days representing unused sick, personal and vacation time". The motion was seconded by Eleanor LaCross and was unanimously approved. It was noted and understood by all that this is an exception to the Personnel Policy.
4. Adjourn: Motioned by Tom Fierravanti, seconded by Eleanor LaCross, unanimous at 12:30 PM.

Next Regular Meeting: 01/21/13, 6:30 PM

Respectfully submitted,

Judy P. Boehlert